



5.1.4: Redressal of Student Grievances

| DVV Query Point | Details Provided as DVV clarification | Page No |
|---|--|----------------|
| Minutes of meetings of student grievances as per the metric | Internal Complaint Committee MOM | 1 |
| | Student Grievances Committee MOM | 14 |
| | Antiragging Committee MOM | 19 |
| Proof of constitution of committees such as Internal Complaints/Grievances Committee including sexual harassments and ragging cases formation as per UGC regulation | Internal Complaint Committee constitution | 24 |
| | Student Grievances Committee Constitution | 29 |
| | Antiragging Committee Constitution | 34 |
| | Implementation as per UGC guidelines | 39 |



Minutes of Meetings of Student Grievances:

1. Internal Complaint Committee (Sexual harassment):




Minutes of Meeting of Internal Complaint Committee-23.09.2022


Venue: Dean Administration office

Time: 3 pm

Agenda Point:

- i. Mrs. S.D. Sobale proposed to involve department representatives in internal complaint committee so that the direct department involvement will facilitate better approach of students and ladies staff. The proposal was unanimously passed.
- ii. Mrs. Prasanna Invally guided about POSH law.
- iii. She agreed to address all girl students and staff in next semester.
- iv. No cases of sexual harassment were reported.


Mrs. Shital Sobale
Member Secretary-ICC


Mrs. K.S. Degaonkar
Presiding Officer



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Dean-Administration
Vishwakarma Institute of Technology,
Pune-411037.



Bansilal Ramnath Agarwal Charitable Trust's
Vishwakarma Institute of Technology, Pune 37
(An Autonomous Institute Affiliated to Savitribai Phule Pune University)


Bansilal Ramnath Agarwal Charitable Trust's
Vishwakarma Institute of Technology, Pune-37
(An Autonomous Institute Affiliated to Savitribai Phule Pune University)

Minutes of Meeting of Internal Complaint Committee- 23.09.2022

Venue: Dean Administration office

Time: 3 pm

Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|-----------------------|---------------------------|---|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.R.A.Walkar |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale | |
| 4. | Member (External-NGO) | Mrs. Prayanna Invally | online- |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sohale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure |  |
| 7. | Member(Diva Club) | Ms. Anushka Shinde |  |
| 8. | Member(CP-EPEC) | Mr. Anmol Warikoo |  |
| 9. | Member(Diva Club) | Ms. Nivedita Deshmukh |  |



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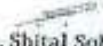
Minutes of Meeting of Internal Complaint Committee-10.04.23


Venue: Room NO. 1204

Time: 3 pm


Agenda Point:

- i. All newly appointed department coordinators were introduced to the internal complaint committee working and philosophy and were asked to regularly communicate with department lady staff and girl students through class teachers, guardians and whatsapp groups
- ii. It was decided to arrange workshop/awareness session to introduce POSH law and raise awareness against sexual harassment. The session will be conducted by NGO social worker and internal committee member Mrs. Prasanna Invally on 17.4.23.
Mrs. Prasanna Invally was contacted on phone. She agreed to conduct the session.
- iii. No cases of sexual harassment were reported.


Mrs. Shital Sobale
Member Secretary-ICC


Mrs. K.S. Degaonkar
Member Secretary

Action Taken


Bansilal Ramnath Agarwal Charitable Trust's
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Minutes of Meeting of Internal Complaint Committee-10.04.23

Venue: Room NO. 1204

Time: 3 pm


Action taken:


An awareness session by Mrs. Prasanna Invally was conducted by Prasanna Invally.

Venue: Sharad Arena

Date: 17.4.23

Time: 11 am. To 1 pm.


Mrs. Shital Sobale
Member Secretary-ICC



Mrs. K.S. Degaonkar
Presiding Officer




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




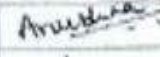

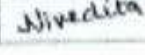

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Minutes of Meeting of Internal Complaint Committee-10.04.23

Venue: Room NO. 1204

Time: 3 pm

Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|-----------------------|---------------------------|--|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.R.A.Waikar |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Aiyale |  |
| 4. | Member (External-NGO) | Mrs. Prasanna Invally | - Communicated by phone |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure |  |
| 7. | Member(Diva Club) | Ms. Anushka Shinde |  |
| 8. | Member(CP-EPEC) | Mr. Anmol Warikoo |  |
| 9. | Member(Diva Club) | Ms. Nivedita Deshmukh |  |

Vishwakarma Institute of Technology, Pune-37



(An Autonomous Institute Affiliated to Savitribai Phule Pune University)

Minutes of Meeting of Internal Complaint Committee-23.12.21

Venue: Dean Administration office

Time: 12 noon.

Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|------------------------------|---------------------------|---|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.R.A.Walkar |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale |  |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar |  |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure |  |
| 7. | Member(Diva Club) | Ms. Anushka Shinde | - |
| 8. | Member(CP-EPEC) | Mr. Abhishek Patil | - |
| 9. | Member(Diva Club) | Ms. Nivedita Deshmukh | - |



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Bansilal Ramnath Agarwal Charitable Trust's
Vishwakarma Institute of Technology, Pune-37
(An Autonomous Institute Affiliated to Savitribai Phule Pune University)


Minutes of Meeting of Internal Complaint Committee-23.12.21


Venue: Dean Administration office

Time: 12 noon.


Agenda:

- i. Mrs. K.S.Degaonkar attended webinar/online training on "Sexual harassment of women at workplace(Prevention ,Prohibition and Redressal) at 2013", on 21.12.2021 and 22.12.2021
- ii. Mrs. Degaonkar summarized the important points from the seminar and shared the handbook with the committee members
- iii. No cases of sexual harassment were reported till date.


Mrs. Shital Sobale
Member Secretary-ICC



Mrs. K.S.Degaonkar
Presiding Officer




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(An Autonomous Institute Affiliated to Savitribai Phule Pune University)

Minutes of Meeting of Internal Complaint Committee-30.04.22

Venue: Room no. 1204

Time: 3 pm

Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|------------------------------|---------------------------|---|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.R.A.Walkar |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale |  |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar |  |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure |  |
| 7. | Member(Diva Club) | Ms. Anushka Shinde |  |
| 8. | Member(CP-EPEC) | Mr. Abhishek Patil |  |
| 9. | Member(Diva Club) | Ms. Nivedita Deshmukh |  |




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Minutes of Meeting of Internal Complaint Committee-30.04.22

Venue: Room no. 1204
Time: 3 pm

Agenda Point:

- i. Review of academic year 2021-22 was taken by Mrs. K.S.Degaonkar
- ii. No cases of sexual harassment were reported however it was decided to strengthen the security measures in the campus through strict monitoring of ID cards
- iii. It was decided to conduct offline awareness programme for students in association with DIVA club. Mrs. Kausalya Thopte DIVA head presented the idea of guest lecture by Mrs. Suparna Chadda who is an active social personality. The idea was unanimously passed by the members and the programme was scheduled in the second week of May as per the availability of guest.


Mrs. Shital Sobale
Member Secretary-ICC


Mrs. K.S.Degaonkar
Presiding Officer

Action Taken:


Bansilal Ramnath Agarwal Charitable Trust's
Vishwakarma Institute of Technology, Pune-37
(An Autonomous Institute Affiliated to Savitribai Phule Pune University)

Minutes of Meeting of Internal Complaint Committee-30.04.22
Venue: Room no. 1204
Time: 3 pm

Action Taken:

As decided in the meeting dated 30.4.22 expert lecture on "Stand up for violence against Women" was conducted on 12th May, 2022.

Guest speaker:- Mrs. Suparna Chadda
Venue:- Sharad Arena


Mrs. Shital Sobale
Member Secretary-ICC


Mrs. K.S.Degaonkar
Presiding Officer



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


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Minutes of Meeting of Internal Complaint Committee-23.12.21

Venue: Dean Administration office

Time: 12 noon.

Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|------------------------------|---------------------------|---|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.R.A.Waikar |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale |  |
| 4. | Member (External-Counsellor) | Ms. Manasi Rshirsagar |  |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure |  |
| 7. | Member(Diva Club) | Ms. Anushka Shinde | - |
| 8. | Member(CP-EPEC) | Mr. Abhishek Patil | - |
| 9. | Member(Diva Club) | Ms. Nivedita Deshmukh | - |

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Minutes of Meeting of Internal Complaint Committee-23.12.21


Venue: Dean Administration office

Time: 12 noon.

Agenda:

- Mrs. K.S.Degaonkar attended webinar/online training on "Sexual harassment of women at workplace(Prevention ,Prohibition and Redressal) at 2013", on 21.12.2021 and 22.12.2021
- Mrs. Degaonkar summarized the important points from the seminar and shared the handbook with the committee members
- No cases of sexual harassment were reported till date.


 Mrs. Shital Sobale
 Member Secretary-ICC


 Mrs. K.S.Degaonkar
 Presiding Officer




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




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Minutes of Meeting of Internal Complaint Committee-30.04.22

Venue: Room no. 1204

Time: 3 pm

Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|------------------------------|---------------------------|--|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.R.A.Walkar |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale |  |
| 4. | Member (External Counsellor) | Ms. Manasi Kshirsagar |  |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Walchaure |  |
| 7. | Member(Diva Club) | Ms. Anushka Shinde |  |
| 8. | Member(CP-EPEC) | Mr. Abhishek Patil |  |
| 9. | Member(Diva Club) | Ms. Nivedita Doshmulch |  |

 Bansilal Ramnath Agarwal Charitable Trust's
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Minutes of Meeting of Internal Complaint Committee-30.04.22

Venue: Room no. 1204

Time: 3 pm

Agenda Point:


- i. Review of academic year 2021-22 was taken by Mrs. K.S.Degaonkar
- ii. No cases of sexual harassment were reported however it was decided to strengthen the security measures in the campus through strict monitoring of ID cards
- iii. It was decided to conduct offline awareness programme for students in association with DIVA club. Mrs. Kausalya Thopte DIVA head presented the idea of guest lecture by Mrs. Suparna Chadda who is and active social personality. The idea was unanimously passed by the members and the programme was scheduled in the second week of May as per the availability of guest.


 Mrs. Shital Sobale
 Member Secretary-ICC


 Mrs. K.S.Degaonkar
 Presiding Officer




 Dean-Administration
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 Bansilal Ramnath Agarwal Charitable Trust's
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Minutes of Meeting of Internal Complaint Committee-20.8.19

Venue: Room No.1204

Time: 11 am.

Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|--|---------------------------|--|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.M.M.Kulkarni |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale |  |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar |  |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure |  |
| 7. | Member (CP-SW&D) | Mr. Aniket Debetwar |  |
| 8. | Member (student ladies representative) | Ms. Revati Girgonkar |  |
| 9. | Member (Student-General Secretary) | Mr. Tanmay Joshi |  |


 Bansilal Ramnath Agarwal Charitable Trust's
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Minutes of Meeting of Internal Complaint Committee-20.8.19


Venue: Room No.1204

Time: 11 am.

Agenda Point:

- i. New student representatives were introduced about the functioning and purpose of committee by Mrs. Degaonkar
- ii. No cases of sexual harassment reported till date.


 Mrs. Shital Sobale
 Member Secretary-ICC


 Mrs. K.S. Degaonkar
 Presiding Officer





Bansilal Ramnath Agarwal Charitable Trust's
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Bansilal Ramnath Agarwal Charitable Trust's
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Minutes of Meeting of Internal Complaint Committee dated 14.8.18
Venue: Dean Administration Office
Time: 3 pm.
Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|---------------------------------------|---------------------------|-----------|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar | |
| 2. | Member | Prof. Mr.M.M.Kulkarni | |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale | |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar | |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale | |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure | |
| 7. | Member (University Representative) | Mr. Prashant Shinde | |
| 8. | Member(student ladies representative) | Ms. Somruddhi Mane | |
| 9. | Member(Student-General Secretary) | Mr. Onkar Marda | |

Bansilal Ramnath Agarwal Charitable Trust's
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Minutes of Meeting of Internal Complaint Committee dated 14.8.18
Venue: Dean Administration Office
Time: 3 pm.

Meeting Agenda:

- i. Intro meet of F.Y. Girl students- Diva club was handled the responsibility of conduction of meet. It was decided to call lady police officer of Bibwewadi police station.
- ii. Cases reported till date-Nil

Mrs. Shital Sobale
 Member Secretary-ICC

Mrs. K.S. Degaonkar
 Presiding officer



Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.

Minutes of Meeting -7.3.19

Internal Complaint Committee for Prevention of Sexual Harassment
Venue: Dean Administration Office
Time: 3 pm.
Attendee:

| Sr.No. | Designation | Name of the Member | Signature |
|--------|---------------------------------------|---------------------------|--|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar |  |
| 2. | Member | Prof. Mr.M.M.Kulkarni |  |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale |  |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar |  |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale |  |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure |  |
| 7. | Member (University Representative) | Mr. Prashant Shinde |  |
| 8. | Member(student ladies representative) | Ms. Samruddhi Mane |  |
| 9. | Member(Student-General Secretary) | Mr. Onkar Marda |  |

Minutes of Meeting -7.3.19

Internal Complaint Committee for Prevention of Sexual Harassment
Venue: Dean Administration Office
Time: 3 pm.

Agenda:

1. Conduction of self defense programme:


It was decided to conduct self defense programme for girl students in association with DIVA club and SW & D club of VIT. The guest speaker for this event will be Ms. Prakruti Upadhyay, National financial Director of National Yuva Co-operative society.

Mr. Omkar Potdar from Defensive Youth Academy will be the trainer for this event. The programme is scheduled on Tuesday, 12th March, 2019 on VIT college ground between 7 to 10 am.

2. Cases reported if any:

No case of sexual harassment was reported till date.


 Mrs. Shital Sobale
 Member Secretary-ICC


 Mrs. K.S. Degaonkar
 Presiding Officer




 Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.

2. Student Grievance Committee

(17)

Minutes of 17th meeting of Students grievance cell of Vishwakarma Institute of Technology, Pune - 37

A meeting of Student Grievance Cell was held on 26th August 2022.

Following were the members of the meeting:

| Sr. No. | Name of the Member: | Category | Sign |
|---------|------------------------------|--------------------------|-------------------------|
| 1. | Prof. (Dr.) R. N. Jainekar | Director | |
| 2. | Prof. (Dr.) R. A. Wankar | Dean - Administration | <i>R. A. Wankar</i> |
| 3. | Prof. (Dr.) S. S. Sawant | Asst. Prof., DESH | <i>S. S. Sawant</i> |
| 4. | Prof. S. D. Konwar | Registrar | <i>S. D. Konwar</i> |
| 5. | Prof. (Smt.) D. R. Deshpande | Asst. Prof., Info. Tech. | <i>D. R. Deshpande</i> |
| 6. | Mr. Anmol Wankar | Chairperson CSEC | <i>Anmol Wankar</i> |
| 7. | Ms. Anushka Ghunde | Ladies Representative | <i>Anushka Ghunde</i> |
| 8. | Dr. Rajesh Dhake | Member Secretary | <i>Dr. Rajesh Dhake</i> |

| Sr. No. | Particulars |
|---------|--|
| 1. | Road in front of staff parking should be repaired. |
| 2. | Parking marking in front of ground should be done. |
| 3. | Ground should be levelled for sports activities. |
| 4. | College labs, washrooms, classrooms should be cleaned regularly. |
| 5. | Provision of ladies room with attached washroom. |

Action Taken:

Action Taken Report
 on
 Students Grievance Cell Meeting conducted on 26/08/2022

(17)

| Sr. No. | Agenda Item No. | Action Taken |
|---------|-----------------|--|
| 1 | 1 | Contractor has been finalized and work order will be issued for the same very soon. |
| | 2 | Proper marking for parking is completed. |
| | 3 | Ground leveling completed. |
| | 4 | Third party housekeeping contractors instructed to carry out the task on frequent basis. |
| | 5 | Identification of room in progress (along with provision for necessary infrastructure). |



[Signature]
 Dean-Administration
 Vishwakarma Institute of Technology,
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16

minutes of 16th meeting of students grievance cell of Vishwakarma Institute of Technology, Pune 37

A meeting of Students Grievance cell was conducted on 4th April 2022

Following members were present for the meeting

| Sr.No | Name of Member | Category | Signature |
|-------|--|-----------------------|-----------|
| 1 | Prof.(Dr) R. M. Jalnekar | Director | |
| 2 | Prof.(Dr) R. A. Waikar | Dean-Administration | |
| 3 | Prof. (Dr) S. S. Sawant | Asst. Prof., DESM | |
| 4 | Prof. G. D. Kurvan | Registrar | |
| 5 | Prof. (Smt) D. R. Deshpande | Asst. Prof. Info Tech | |
| 6 | Mr. Akhilesh Patil, Farhan Panchwankar | Chairman- BECA | |
| 7 | Dr. Anushka Shirke | Ladies Representative | |
| 8 | Dr. Rajesh Dabke | Member Secretary | |

Item No. Particulars

- Library, New Pooza Bakery, Reading Hall, Gym, Vending Machines, closed Washrooms, Xerox Shop (C.C.) should be re-opened.
- College library and classes have poor network connection, college wifi should be kept functional.
- College labs, washrooms and classes should be cleaned regularly.
- Road in front of staff parking should be repaired, parking marking in front of ground should be done.
- Food prices at fruit canteen should be reduced to college approved prices, all items displayed on the menu should be available.
- Ladies washroom should have sanitary napkin vending machines.
- Ground should be levelled to resume sports activities.
- Provision of a ladies room with attached washroom.

Action Taken Report
 on
Students Grievance Cell Meeting conducted on 04/04/2022

| Sr.No. | Agenda Item No. | Action Taken |
|--------|-----------------|---|
| 1 | 1 | Library, Reading Hall, Gym, Closed Was rooms were re-opened taking into consideration COVID protocols |
| | 2 | College Wifi connections improved & network accessibility available throughout the campus |
| | 3 | Scheduled cleaning of college labs and washrooms functional |
| | 4 | Informed to Estate Manager about repairs of roads |
| | 5 | One new canteen operational and another will be operational shortly |
| | 6 | Work in process |
| | 7 | Work of ground leveling done and all Vishwakorandak events scheduled on college ground |
| | 8 & 9 | Work in process |



11

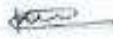

Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.

(15)

Minutes of 15th meeting of Student Grievance cell of Vishwakarma Institute of Technology, Pune - 37

No. online meeting of Student Grievance cell was conducted on 14th March, 2021.
 (Link: meet.google.com/sax-99ke-uhqj)

Following members were present for the meeting

| S. No. | Name of Member | Designation | Sign |
|--------|---------------------------|-------------------|---|
| 1 | Prof. (Dr.) R. M. Sankar | Chairman | - |
| 2 | Prof. M. M. Kulkarni | Member | - |
| 3 | Prof. N. S. Kulkarni | Member | - |
| 4 | Prof. Pragnan Gunthare | Member | - |
| 5 | Dr. Anurag Chaudhary | (P-EEEC) | - |
| 6 | Dr. Rutuja Lingasapale | (P-Sciences) (IP) | - |
| 7 | Dr. Nikita Laxkar | Head-Dis/Cell | - |
| 8 | Prof. G. D. Kulkarni | Member |  |
| 9 | Prof. Sushil Subh | Member | - |
| 10 | Prof. (Dr.) Bijesh Dhaire | Member Secretary |  |

Points: Particulars

1. Students face internet connectivity problem during online lectures & labs.
2. Covid 19 affected students should be provided extra slots for the exams.
3. Faculty should record lectures and provide link for viewing these lectures later.




 Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.

(14)

Minutes of 14th meeting of students' grievance cell of Vishwakarma Institute of Technology, Pune

A meeting of Students Grievance Cell was conducted on 14/02/2020

Following members were present for the meeting

| No. | Name of Members | Designation | Signature |
|-----|--------------------------|-----------------------|--|
| 1 | Prof. (Dr.) R.M. Idnekar | Chairman |  |
| 2 | Prof. M.M. Kulkarni | Member |  |
| 3 | Prof. Mr. N.S. Kulkarni | Member |  |
| 4 | Prof. Gajanan Gambhira | Member |  |
| 5 | Mr. Aniket Debetkar | CP-SNSD |  |
| 6 | Ms. Ravati Girgaonkar | Ladies Representative |  |
| 7 | Mr. Tanmay Jashi | General Secretary |  |
| 8 | Prof. G.D. Kulkarni | Member |  |
| 9 | Prof. Sheetal Sobate | Member |  |
| 10 | Prof. (Dr.) Rajesh Dhake | Member Secretary |  |

- Agenda - Particulars -
1. Lot of washrooms are old with leakages and lack of ambience & hygiene.
 2. More support required and help required from student section staff while filling scholarship forms.

VISHWAKARMA INSTITUTE OF TECHNOLOGY, PUNE-37
 Action Taken Report
 on
 Students Grievance Cell Meeting conducted on 14/02/2020

(14)

| Sr.No. | Agenda Item No. | Action Taken |
|--------|-----------------|---|
| 1 | 1 | All old toilets were completely renovated at all places of concern. Issue was discussed with student section in-charge. Proper time slots were identified and class wise students meetings were conducted for concerned students. |
| | 2 | |



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 Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.

(13)

Minutes of 13th meeting of students grievance cell of Vishwakarma Institute of Technology, Pune.

A meeting of Student Grievance Cell was conducted on 11 Feb 2019

Following members were present for the meeting.

| Sr. No. | Name of Member | Designation | Sign |
|---------|--|---------------------------|---|
| 1 | Prof (D) R. H. Jednekar | Chairman |  |
| 2 | Prof M. H. Mulkarni | Member |  |
| 3 | Prof. Mr. Sate. P. Shrivastava | Member |  |
| 4 | Prof. Gajanan Chhoge | Member |  |
| 5 | Mr. Prashant Shinde | University Representative |  |
| 6 | Ms. Prashant Sumanreddhi Nare | Ladies Representative |  |
| 7 | Mr. Onkar Mada | General Secretary |  |
| 8 | Prof G. D. Korwar | Member |  |
| 9 | Prof Sheetal Sobale | Member |  |
| 10 | Prof Rajesh Dhake | Member Secretary |  |

| Item No. | Particulars |
|----------|---|
| 1 | Provision for Seating Arrangement inside the campus |
| 2 | Proper markings for 2 wheeler parking in college premises |
| 3 | Reducing the rates of food dishes in Fruit Stall Canteen. |

(13)

Action Taken Report
 on
Students Grievance Cell Meeting conducted on 11/02/2019

| Sr.No. | Agenda Item No. | Action Taken |
|--------|-----------------|---|
| 1 | 1 | Adequate provision is made near Accounts & Students Sections, Lawns & Canteen |
| | 2 | Security guards are deployed at all parking locations to guide students to park vehicles properly |
| | 3 | After discussion of Dean-Admin, Registrar, Dean - Student Activities, Student Representative with Canteen Contractor the rates are revised downwards. |




 Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.



3. Antiragging Committee:

The 10th meeting of anti-ragging cell of Vishwakarma Institute of Technology, Pune-37 was held on 12/03/2022 at Dean-SA office

Following members were present for the meeting

| Srno. | Name | Category | Sign |
|-------|-------------------------|------------------------|-------------|
| 1 | Prof (Dr) R.M. Jambekar | Director | [Signature] |
| 2 | Prof (Dr) R.N. Wankar | Dean Administration | [Signature] |
| 3 | Prof (Dr) N.S. Kulkarni | Asst. Prof - Mech Engg | [Signature] |
| 4 | Mr. Abhishek Patil | Chairman EPCL & GS | [Signature] |
| 5 | Prof G.D. Kulkarni | Registrar | [Signature] |
| 6 | Prof M.A. Pandekar | Sports Incharge | [Signature] |
| 7 | R.N. Bhandari | Officer In-charge | [Signature] |
| 8 | R-Z Dhare | Dean-Student Activity | [Signature] |

The following points were discussed in the meeting:

1. No complaints were received related to ragging since the last meeting.
2. Prof N.S. Kulkarni & Prof M.A. Pandekar are requested to visit the hostel premises periodically to ensure ragging free environment at hostels.

VISHWAKARMA INSTITUTE OF TECHNOLOGY PUNE

Date: _____

The 16th meeting of anti-ragging cell of Vishwakarma Institute of Technology, Pune-37 was held on 12/03/2022 at Pun-SA office.

Following members were present for the meeting:

| Srno. | Name | Category | Sign |
|-------|-------------------------|--------------------------|------|
| 1 | Prof (Dr) R.M. Jadhav | Director | |
| 2 | Prof (Dr) R.A. Gadhav | Dean Administration | |
| 3 | Prof (Dr) N.S. Kulkarni | Asst Prof - H.A. & G.S | |
| 4 | Mr. Abhishek Patil | Coordinator B.E. & G.S | |
| 5 | Prof. G.A. Kulkarni | Physician | |
| 6 | Prof. V.A. Pawar | Sports Incharge | |
| 7 | G.N. Bhatkar | Office Supt | |
| 8 | R.J. Dhake | Dean - Hostel Activities | |

The following points were discussed in the meeting:

1. No complaints were received related to ragging since the last meeting.
2. Prof N.S. Kulkarni & Prof V.A. Pawar were requested to visit the hostel premises periodically to ensure ragging free environment at hostel.










(Signature)
 Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.

Date: _____

The 15th meeting of anti-ragging cell of Vishwakarma Institute of Technology, Pune-37 was held on 12/03/2020 at Registrar office.


Following members were present for the meeting:

| S.No. | Name | Category | Signature |
|-------|----------------------------|---------------------|---|
| 1 | Prof. (Dr.) R.M. Jadhavkar | Director - Chairman |  |
| 2 | Prof. (Dr.) R.J. Dhake | Member |  |
| 3 | Prof. G.P. Kerkar | Member |  |
| 4 | Prof. M.A. Pandkar | Member |  |
| 5 | Shri. R.N. Badhe | Member |  |
| 6 | Shri. R.M. Bada | Member |  |
| 7 | Prof. (Dr.) N.S. Kulkarni | Member-Secretary |  |

The following points are discussed in the meeting:

- 1) Any complaint related to ragging is not received during this period.
- 2) As per the guidelines of regulatory bodies, college will be closed because of the pandemic situation till further orders. It is decided to schedule the next meeting when the college reverts its office mode.

The meeting was concluded with a vote of thanks to the chair.


 Prof. (Dr.) N.S. Kulkarni
 Member-Secretary





Bansilal Ramnath Agarwal charitable Trust's
Vishwakarma Institute of Technology, Pune 37
 (An Autonomous Institute Affiliated to Savitribai Phule Pune University)

5. Anti-ragging Committee.

VISHWAKARMA INSTITUTE OF TECHNOLOGY, Pune - 37

The 14th meeting of anti-ragging cell of Vishwakarma Institute of Technology, Pune-37 was held on 10/03/19 at Registrar office.

Following members were present for the meeting

| Sr. No. | Name of the Member | Category | Sign |
|---------|----------------------------|-------------------|------|
| 1 | Prof. (Dr.) R. M. Jalnekar | Director-Chairman | |
| 2 | Prof. (Dr.) P. J. Dhake | Member | |
| 3 | Prof. C. D. Koswar | Member | |
| 4 | Prof. M. A. Pandkar | Member | |
| 5 | Shri R. N. Badhe | Member | |
| 6 | Shri R. M. Bate | Member | |
| 7 | Prof. (Dr.) N. S. Kulkarni | Member-Secretary | |

- The staff incharge of hostels are requested to visit the hostels periodically and conduct meeting with students so as to achieve ragging free environment.
- There were no complaints received from any student during this period.

The meeting was concluded with a vote of thanks to the chair.

Prof. (Dr.) N. S. Kulkarni
 Member-Secretary



Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.

VISHWAKARMA INSTITUTE OF TECHNOLOGY, Pune - 37

The 1stth meeting of Anti-ragging cell of Vishwakarma Institute of Technology, Pune - 37 was held on 10/01/19 at Registrar office.

Following members were present for the meeting

| Sr. No. | Name of Members | Category | Sign |
|---------|----------------------------|-------------------|-------------|
| 1 | Prof. (Dr.) R. M. Jainekar | Director-Chairman | [Signature] |
| 2 | Prof. (Dr.) R. J. Dhake | Member | [Signature] |
| 3 | Prof. G. D. Kondekar | Member | [Signature] |
| 4 | Prof. M. A. Pandkar | Member | [Signature] |
| 5 | Shri. R. N. Badhe | Member | [Signature] |
| 6 | Shri. R. M. Badhe | Member | [Signature] |
| 7 | Prof. (Dr.) N. S. Kulkarni | Member-Secretary | [Signature] |

1. Anti-ragging squad is requested to visit hostel premises periodically for ensuring ragging-free environment.
2. Mr. Sudhir Dubey, chief Warden, is also requested to take surprise night visits to the hostel premises.
3. Resident guardians and administrator are requested to form student committee for smooth and ragging free functioning of the hostels.
4. Any complaint related to ragging is not received during the year.

The meeting was concluded with a vote of thanks to the chair.

[Signature]
 Prof. N. S. Kulkarni
 Member-Secretary



[Signature]
 Dean-Administration
 Vishwakarma Institute of Technology,
 Pune-411037.



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VISHWAKARMA INSTITUTE OF TECHNOLOGY – PUNE
(An autonomous Institute affiliated to Savitribai Phule Pune University)
666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2022-23/ 240

Date : 01-08-2022

OFFICE ORDER :

It has been decided to constitute **Internal Complaint Committee (ICC)** – Ladies Grievance Cell as per directives of The **Sexual Harassment of Women at Workplace** under UGC guidelines. The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Department |
|--------|-----------------------|---------------------------|---------------------|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar | E & TC |
| 2. | Member | Prof. Mr.R.A.Waikar | Dean Administration |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale | Legal Officer |
| 4. | Member (External-NGO) | Mrs. Prasanna Invally | External |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale | DESH |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure | Instrumentation |
| 7. | Member(Diva Club) | Ms. Anushka Shinde | Student Council |
| 8. | Member(CP-EPEC) | Mr. Anmol Warikoo | Student Council |
| 9. | Member(Diva Club) | Ms. Nivedita Deshmukh | Student Council |




Dr. R.M. Jalnekar
Director

Copy to concerned members, for information and necessary action



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VISHWAKARMA INSTITUTE OF TECHNOLOGY – PUNE
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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2021-22/839

Date : 01-08-2021

OFFICE ORDER :

It has been decided to constitute **Internal Complaint Committee (ICC)** – Ladies Grievance Cell as per directives of The **Sexual Harassment of Women at Workplace** under UGC guidelines. The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Department |
|--------|------------------------------|---------------------------|---------------------|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar | E & TC |
| 2. | Member | Prof. Mr.R.A.Waikar | Dean Administration |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale | Legal Officer |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar | External |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale | DESH |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure | Instrumentation |
| 7. | Member(Diva Club) | Ms. Anushka Shinde | Student Council |
| 8. | Member(CP-EPEC) | Mr. Abhishek Patil | Student Council |
| 9. | Member(Diva Club) | Ms. Nivedita Deshmukh | Student Council |


Dr. R.M. Jalnekar
Director

Copy to concerned members, for information and necessary action





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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2020-21/ 244

Date : 01-08-2020

OFFICE ORDER :

It has been decided to constitute **Internal Complaint Committee (ICC)** – Ladies Grievance Cell as per directives of The **Sexual Harassment of Women at Workplace** under UGC guidelines. The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Department |
|--------|------------------------------|---------------------------|---------------------|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar | E & TC |
| 2. | Member | Prof. Mr.R.A.Waikar | Dean Administration |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale | Legal Officer |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar | External |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale | DESH |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure | Instrumentation |
| 7. | Member (CP-SW&D) | Mr. Rutuja Lingampalle | Student Council |
| 8. | Member(Diva Club) | Ms. Nikita Lasurkar | Student Council |
| 9. | Member(CP-EPEC) | Mr. Abhishek Chautmal | Student Council |


Dr. R.M. Jalnekar
Director

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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2019-20/ 656

Date : 01-08-2019

OFFICE ORDER :

It has been decided to constitute **Internal Complaint Committee (ICC)** – Ladies Grievance Cell as per directives of The **Sexual Harassment of Women at Workplace** under UGC guidelines. The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Department |
|--------|---------------------------------------|---------------------------|---------------------|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar | E & TC |
| 2. | Member | Prof. Mr.M.M.Kulkarni | Dean Administration |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale | Legal Officer |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar | External |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale | DESH |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure | Instrumentation |
| 7. | Member (CP-SW&D) | Mr. Aniket Debetwar | Student Council |
| 8. | Member(student ladies representative) | Ms. Revati Girgonkar | Student Council |
| 9. | Member(Student-General Secretary) | Mr. Tanmay Joshi | Student Council |


Dr. R.M. Jalnekar
Director

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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2018-19/838

Date : 01-08-2018

OFFICE ORDER :

It has been decided to constitute **Internal Complaint Committee (ICC)** – Ladies Grievance Cell as per directives of The **Sexual Harassment of Women at Workplace** under UGC guidelines. The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Department |
|--------|---------------------------------------|---------------------------|---------------------|
| 1. | Presiding Officer | Prof.(Mrs.)K.S. Degaonkar | E & TC |
| 2. | Member | Prof. Mr.M.M.Kulkarni | Dean Administration |
| 3. | Member (Non teaching) | Adv. (Mrs.) Smita Awale | Legal Officer |
| 4. | Member (External-Counsellor) | Ms. Manasi Kshirsagar | External |
| 5. | Member Secretary | Prof.(Mrs.) S.D. Sobale | DESH |
| 6. | Member (Non teaching) | Mrs. M.S. Wakchaure | Instrumentation |
| 7. | Member (University Representative) | Mr. Prashant Shinde | Student Council |
| 8. | Member(student ladies representative) | Ms. Samruddhi Mane | Student Council |
| 9. | Member(Student-General Secretary) | Mr. Onkar Marda | Student Council |

Dr. R.M. Jalnekar
Director

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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2022-23/240

Date : 01-08-2022


OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Students' Grievance Cell.**

The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Category |
|--------|------------------------------------|---------------------------|------------------|
| 1. | Director | Prof. (Dr). R.M. Jalnekar | Chairman |
| 2. | Dean-Administration | Prof. (Dr). R. A. Waikar | Member |
| 3. | Assistant Prof-DESH | Prof. (Dr). S. S. Sawant | Member |
| 4. | Registrar | Prof.G.D.Korwar | Member |
| 5. | Assistant Prof-IT | Prof. D.R Deshpande | Member |
| 6. | Student member Chairperson EPEC | Mr. Anmol Warikoo | Member |
| 7. | Ladies representative Student | Ms. Anushka Shine | Member |
| 8. | Dean Student Activity | Prof. (Dr) R.J.Dhake | Member Secretary |




Dr. R.M. Jalnekar
Director
Vishwakarma Institute of Technology,
Pune

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VISHWAKARMA INSTITUTE OF TECHNOLOGY – PUNE
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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2021-22/ 839

Date : 01-08-2021

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Students' Grievance Cell**.

The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Category |
|--------|------------------|---------------------------|------------------------------------|
| 1. | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2. | Member | Prof. (Dr). R. A. Waikar | Dean-Administration |
| 3. | Member | Prof. (Dr). S. S. Sawant | Assistant Prof-DESH |
| 4. | Member | Prof.G.D.Korwar | Registrar |
| 5. | Member | Prof. D.R Deshpande | Assistant Prof-IT |
| 6. | Member | Mr. Abhishekh Patil | Student member Chairperson EPEC |
| 7. | Member | Ms. Anushka Shinde | Ladies representative Student |
| 8 | Member Secretary | Prof. (Dr) R.J.Dhake | Dean Student Activity |




Dr.R.M.Jalnekar

Director
Vishwakarma Institute of Technology, Pune

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VISHWAKARMA INSTITUTE OF TECHNOLOGY – PUNE
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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2020-21/ 244

Date : 01-08-2020

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Students' Grievance Cell**.

The following staff members will work in this committee until further orders.

| Sr. no. | Designation | Name of the Member | Category |
|---------|------------------|---------------------------|--|
| 1. | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2. | Member | Prof. (Dr). R. A. Waikar | Dean-Administration |
| 3. | Member | Prof. (Dr). N.S. Kulkarni | Assistant Prof- Mechanical |
| 4. | Member | Prof. G. D. Korwar | Registrar |
| 5. | Member | Prof. Gajanan Gambhire | Assistant Prof- Industrial Production |
| 6. | Member | Prof. Sheetal Sobale | Assistant Professor DESH |
| 7. | Member | Mr. Abhishekh Chautmal | Student member Chairperson EPEC |
| 8. | Member | Ms. Rutuja Lingampalle | Ladies representative Student |
| 9. | Member Secretary | Prof. (Dr) R.J. Dhake | Dean Student Activity |




Dr. R. M. Jalnekar
Director

Vishwakarma Institute of Technology, Pune

Copy to concerned members, for information and necessary action



Bansilal Ramnath Agarwal Charitable Trust's
VISHWAKARMA INSTITUTE OF TECHNOLOGY – PUNE
(An autonomous Institute affiliated to Savitribai Phule Pune University)
666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2019-20/ 656

Date : 01-08-2019

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Students' Grievance Cell.**

The following staff members will work in this committee until further orders.

| Sr. no. | Designation | Name of the Member | Category |
|---------|------------------|---------------------------|--|
| 1. | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2. | Member | Prof. (Dr). M.M.Kulkarni | Dean-Administration |
| 3. | Member | Prof. (Dr). N.S. Kulkarni | Assistant Prof- Mechanical |
| 4. | Member | Prof. G. D. Korwar | Registrar |
| 5. | Member | Prof. Gajanan Gambhire | Assistant Prof- Industrial Production |
| 6 | Member | Prof.Sheetal Sobale | Assistant Professor DESH |
| 7. | Member | Mr. Aniket Debetwar | Student member Chairperson EPEC |
| 8. | Member | Ms. Revati Girgaonkar | Ladies representative Student |
| 9 | Member | Tanmay Joshi | General Secretary |
| 10 | Member Secretary | Prof. (Dr) R.J. Dhake | Dean Student Activity |



Dr.R. M. Jalnekar
Director

Vishwakarma Institute of Technology, Pune

Copy to concerned members, for information and necessary action



Bansilal Ramnath Agarwal Charitable Trust's
VISHWAKARMA INSTITUTE OF TECHNOLOGY – PUNE
(An autonomous Institute affiliated to Savitribai Phule Pune University)
666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2018-19/ 838

Date : 01-08-2018

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Students' Grievance Cell.**

The following staff members will work in this committee until further orders.

| Sr. no. | Designation | Name of the Member | Category |
|---------|------------------|---------------------------|----------------------------------|
| 1. | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2. | Member | Prof. (Dr). M.M.Kulkarni | Dean-Administration |
| 3. | Member | Prof. Mrs. Sai Peshve | Assistant Prof- DESH |
| 4. | Member | Prof. G. D. Korwar | Registrar |
| 5. | Member | Prof. Gajanan Ghuge | Assistant Prof- DESH |
| 6. | Member | Prof.Sheetal Sobale | Assistant Professor DESH |
| 7. | Member | Mr. Prashant Shinde | University representative |
| 8. | Member | Ms. Samruddhi Mane | Ladies representative Student |
| 9. | Member | Mr. Onkar Marda | General Secretary |
| 10. | Member Secretary | Prof. (Dr) R.J. Dhake | Dean Student Activity |




Dr.R. M. Jalnekar
Director

Vishwakarma Institute of Technology, Pune

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VISHWAKARMA INSTITUTE OF TECHNOLOGY – PUNE
(An autonomous Institute affiliated to Savitribai Phule Pune University)
666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2022-23/240

Date : 01-08-2022

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Antirragging Committee.**

The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Category |
|--------|---------------------|---------------------------------------|---------------------------------------|
| 1 | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2 | Member-Teaching | Prof.Smt. K.S.Degaonkar | Assistant Prof. E&TC |
| 3 | Member-Teaching | Prof. (Dr). N.S.Kulkarni | Assistant Prof-Mechanical |
| 4 | Member-Student | Mr. Anmol Warikoo | Student member GS Chairperson EPEC |
| 5 | Member-Student | Ms. Anushka Shinde | Ladies representative Student |
| 6 | Member-Media | Mr.Santosh Gogavale | AGM, Sakal Paper Ltd |
| 7 | Member-NGO | Mr. Jayesh Bhangdiya | Co-founder Increment Jobs VOICE |
| 8 | Member-Police | Ex-officio (Police Representative) | Bibwewadi Police Station |
| 9 | Member-Parent | Mr.Milind Ujlambkar | Consultant TCS |
| 10 | Member Non-teaching | Mr. RN.Badhe | Office Supdt. |
| 11 | Member Secretary | Prof. (Dr.) R J. Dhake | Dean - Student Activities |



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Director

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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2021-22/ 839

Date : 01-08-2021

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Antiragging Committee.**

The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Category |
|--------|---------------------|---------------------------------------|---------------------------------------|
| 1 | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2 | Member-Teaching | Prof.Smt. K.S.Degaonkar | Assistant Prof. E&TC |
| 3 | Member-Teaching | Prof. (Dr). N.S.Kulkarni | Assistant Prof-Mechanical |
| 4 | Member-Student | Mr. Abhishek Patil | Student member GS Chairperson EPEC |
| 5 | Member-Student | Ms. Anushka Shinde | Ladies representative Student |
| 6 | Member-Police | Ex-officio (Police Representative) | Bibwewadi Police Station |
| 7 | Member Non-teaching | Mr. RN.Badhe | Office Supdt. |
| 8 | Member Secretary | Prof. (Dr.) R J. Dhake | Dean - Student Activities |



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Director

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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2020-21/244

Date : 01-08-2020

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Antiragging Committee.**

The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Category |
|--------|---------------------|---------------------------------------|---------------------------------------|
| 1 | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2 | Member-Teaching | Prof.Smt. K.S.Degaonkar | Assistant Prof. E&TC |
| 3 | Member-Teaching | Prof. (Dr). N.S.Kulkarni | Assistant Prof-Mechanical |
| 4 | Member-Student | Mr. Abhishek Chautmal | Student member GS Chairperson EPEC |
| 5 | Member-Student | Mr. Rutuja Lingampalle | Ladies representative Student |
| 6 | Member-Police | Ex-officio (Police Representative) | Bibwewadi Police Station |
| 7 | Member Non-teaching | Mr. RN.Badhe | Office Supdt. |
| 8 | Member Secretary | Prof. (Dr.) R J. Dhake | Dean - Student Activities |



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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2019-20/ 856

Date : 01-08-2019

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Antiragging Committee.**

The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Category |
|--------|---------------------|---------------------------------------|---------------------------------------|
| 1 | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2 | Member-Teaching | Prof.Smt. K.S.Degaonkar | Assistant Prof. E&TC |
| 3 | Member-Teaching | Prof. (Dr). N.S.Kulkarni | Assistant Prof-Mechanical |
| 4 | Member-Student | Mr. Tanmay Joshi | Student member GS Chairperson EPEC |
| 5 | Member-Student | Ms. Revati Girgonkar | Ladies representative Student |
| 6 | Member-Police | Ex-officio (Police Representative) | Bibwewadi Police Station |
| 7 | Member Non-teaching | Mr. RN.Badhe | Office Supdt. |
| 8 | Member Secretary | Prof. (Dr.) R J. Dhake | Dean - Student Activities |



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666, Upper Indiranagar, Bibwewadi Pune -411 037.

No. : VI/Committees/2018-19/ 838

Date : 01-08-2018

OFFICE ORDER :

A committee consisting of following staff members is constituted to look after the activities of **Antiragging Committee**.

The following staff members will work in this committee until further orders.

| Sr.No. | Designation | Name of the Member | Category |
|--------|---------------------|---------------------------------------|---------------------------------------|
| 1 | Chairman | Prof. (Dr). R.M. Jalnekar | Director |
| 2 | Member-Teaching | Prof.Smt. K.S.Degaonkar | Assistant Prof. E&TC |
| 3 | Member-Teaching | Prof. (Dr). N.S.Kulkarni | Assistant Prof-Mechanical |
| 4 | Member-Student | Mr. Onkar Marda | Student member GS Chairperson EPEC |
| 5 | Member-Student | Ms. Samruddhi Mane | Ladies representative Student |
| 6 | Member-Police | Ex-officio (Police Representative) | Bibwewadi Police Station |
| 7 | Member Non-teaching | Mr. RN.Badhe | Office Supdt. |
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5.1.4 Proof for Implementation of guidelines of statutory/regulatory bodies.

Institute complies the UGC guidelines for Sexual harassment and redressal and antiragging given by UGC. To address the grievances of students, committees like- Internal Complaint Committee for prevention and redressal of sexual harassment, Student Grievance Committee, Anti-ragging committee, Anti ragging squad etc are constituted in the institute.

| Committee | UGC Guideline | Remark |
|------------------------------|--|-------------|
| Internal Complaint Committee | Presiding officer should be woman and should not be below Associate Professor. | Implemented |
| | There should be 3 student members. | Implemented |
| | There should be 1 member from non-government organization. | Implemented |
| | Non-teaching member with legal knowledge | Implemented |
| Antiragging Committee | To set up antiragging and anti-ragging squad cell | Implemented |
| | Undertaking from student and parent | Implemented |
| | Awareness through seminars | Implemented |
| | Installation of CC TV cameras | Implemented |
| | Contact details of nodal officer to be displayed on board in the campus. | Implemented |
| Student Grievance Cell | Chairman should be Head of HEI | Implemented |
| | Dean-Student should be a member | Implemented |
| | Two senior academicians excluding chairperson should be member | Implemented |



Dean-Administration
Vishwakarma Institute of Technology,
Pune-411037.